



Shreeshakti Shaikshanik Sanstha's

DIVINE COLLEGE OF PHARMACY

Approved by AICTE, New Delhi (1-2852578821), PCI, New Delhi (32-1286), & Govt. of Maharashtra, DTE (5443) and Affiliated SPPU, Pune (CPHN020560 (1523) & MSBTE, Mumbai (1952), AISHE: C-55802

Address: Nampur Road, Satana, Dist-Nashik-423301 Phone: (02555) 226009

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Key indicator 5.1.5

The institution has a transparent mechanism for timely redressal of student student grievances including sexual harassment and ragging cases

1. Proof related for implementation guidelines of statutory and regulatory bodies

Sr. No.	Content
1	Constitution of Grievance Redressal Committee
2	Constitution of Women Grievance Redressal Committee
3	Constitution of Sexual Harassment Committee
4	Constitution of College Women Development Cell
5	Constitution of Anti-ragging Committee





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1. Constitution of Grievance Redressal Committee

Divine College of Pharmacy, Satana
Committee Details

Committee Name	Grievance Redressal Committee					
Committee Description	Regarding functioning of grievance redressal, Formal introduction of committee, About grievance process, Addition and replacement of committee chairman or member, any other issues regarding the grievance, This all point discussed by meeting, regular notice and maintaining of register					
Committee Formation Date	16th Aug, 2018					
Academic Year	2022-23					
Committee Level	Institute					
Minimum Members	7					
Maximum Members	12					
Committee Members						
Sr. No.	Name	Role	Access	Validity From	Validity To	Validity Status
1	Dr. Dhananjay Patil	Chairman		12th Jan, 2022	-	Valid
2	Dr. Deepak Sonawane	Committee member		12th Jan, 2022	-	Valid
3	Neha Kapadnis	Committee member		12th Jan, 2022	1st Dec, 2022	Validity Expired
4	Shivraj Jadhav	Committee member		12th Jan, 2022	-	Valid
5	Ayaz Shah	Committee member	Manage Meeting, Manage Members	12th Jan, 2022	-	Valid
6	Jubershaha Fakir	Committee member	Manage Meeting, Manage Members	20th Dec, 2022	-	Valid



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2. Constitution of Women Grievance Redressal Committee


Divine College of Pharmacy, Satana
Committee Details

Committee Name	Women Grievance Committee					
Committee Description						
Committee Formation Date	3rd Jan, 2022					
Academic Year	2021-22					
Committee Level	Institute					
Minimum Members	10					
Maximum Members	15					
Committee Members						
Sr. No.	Name	Role	Access	Validity From	Validity To	Validity Status
1	Hina Shah	Member	Manage Meeting , Manage Members	-	-	Valid
2	Dr. Dhananjay Patil	Chairman		-	-	Valid
3	Dr. Chandrashekhar Patil	Member		-	-	Valid
4	Jubershaha Fakir	Member		-	-	Valid
5	Madhuri Davange	Member		-	-	Valid
6	Kajal Pansare	Member		-	-	Valid
7	Mayuri Pol	Member		-	-	Valid
8	NITA BORASE	Member		-	-	Valid
9	Prachi Jeughale	Member		-	-	Valid
10	Archana Vyavhare	Member		-	-	Valid



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स्वातंत्र्याचा अमृत महोत्सव

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3. Constitution of Anti-Sexual Harassment Committee

Divine College of Pharmacy, Satana Committee Details						
Committee Name	Anti Sexual Harassment Committee					
Committee Description	Anti Sexual Harassment Committee					
Committee Formation Date	17th Dec, 2021					
Academic Year	2022-23					
Committee Level	Institute					
Minimum Members	12					
Maximum Members	15					
Committee Members						
Sr. No.	Name	Role	Access	Validity From	Validity To	Validity Status
1	Dr. Dhananjay Patil	President	Manage Meeting , Manage Members	17th Dec, 2021	-	Valid
2	Dr. Chandrashekhar Patil	coordinator		17th Dec, 2021	-	Valid
3	Jubershaha Fakir	Teaching		17th Dec, 2021	-	Valid
4	Hina Shah	Teaching		17th Dec, 2021	-	Valid
5	Mayuri Pol	Teaching		17th Dec, 2021	-	Valid
6	Kajal Pansare	Teaching		17th Dec, 2021	-	Valid
7	Suvarna Khairnar	teaching		17th Dec, 2021	-	Valid
8	Madhuri Davange	teaching	Manage Meeting , Manage Members	15th Jun, 2022	-	Valid
9	Tanuja Ahire	Non-Teaching		17th Dec, 2021	-	Valid
10	Ashwini Mandawade	Student Representative		15th Jun, 2022	-	Valid
11	Saundarya Khare	Student Representative		15th Jun, 2022	-	Valid
12	Shifa Shaikh	Student Representative		15th Jun, 2022	-	Valid
13	Vishakha Yeola	Student Representative		15th Jun, 2022	-	Valid




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4. Constitution of College Women Development Cell

Divine College of Pharmacy, Satana
Committee Details

Committee Name	COLLEGE WOMAN DEVELOPMENT CELL					
Committee Description						
Committee Formation Date	1st Dec, 2021					
Academic Year	2021-22					
Committee Level	Institute					
Minimum Members	14					
Maximum Members	14					
Committee Members						
Sr. No.	Name	Role	Access	Validity From	Validity To	Validity Status
1	Dr. Dhananjay Patil	Chairman		-	-	Valid
2	Pradip Bacchav	NGO Representative		-	-	Valid
3	Hina Shah	Convener		-	-	Valid
4	Kajal Pansare	Teacher		-	-	Valid
5	Suvarna Khairnar	Teacher		-	-	Valid
6	Shubham Mahajan	Non- Teacher Representative		-	-	Valid
7	Tanuja Ahire	Non- Teacher Representative		-	-	Valid
8	Samruddhi Ahire	Student		-	-	Valid
9	Kalyani Sisodiya	Student		-	-	Valid
10	Sapana Deore	Student		-	-	Valid
11	Madhuri Davange	Teacher	Manage Meeting , Manage Members	1st Aug, 2022	-	Valid




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5. Constitution of Anti-Ragging Committee

Divine College of Pharmacy, Satana
Committee Details

Committee Name	Anti-Ragging Committee					
Committee Description						
Committee Formation Date	1st Jul, 2018					
Academic Year	2022-23					
Committee Level	Institute					
Minimum Members	16					
Maximum Members	20					
Committee Members						
Sr. No.	Name	Role	Access	Validity From	Validity To	Validity Status
1	Khemchand Surana	Committee member	Manage Meeting , Manage Members	-	-	Valid
2	Manish Deore	NA		-	-	Valid
3	Tanuja Kolhe	NA		-	-	Valid
4	Meet Pagar	NA		-	-	Valid
5	Archana Vyavhare	NA		-	-	Valid
6	Adv. Saroj Chandatre	Representative		-	-	Valid
7	Mr. Krushna Galwat	Representative		-	-	Valid
8	Mr. Vishwas Chandatre	Representative		-	-	Valid
9	Mr. Tushar Mahajan	Representative		-	-	Valid
10	Mr. Jitendra Aher	Representative		-	-	Valid
11	Mr. Suresh Patil	Representative		-	-	Valid
12	Kajal Pansare	Representative		-	-	Valid
13	Hina Shah	Representative		-	-	Valid
14	Yashwant Chaudhari	Representative		-	-	Valid
15	Dr. Dhananjay Patil	Representative		-	-	Valid




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DRAFT

**UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI – 110 002**

NO. F 1-16/2007 (CPP-II)

April, 2009

**UGC REGULATION ON CURBING THE MENACE OF RAGGING IN HIGHER
EDUCATIONAL INSTITUTIONS, 2009**

In exercise of the powers conferred by Clause (g) of Sub-Section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely -

1. Title, commencement and applicability:-

- 1.1. These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".
- 1.2. They shall come into force with immediate effect.
- 1.3. They shall apply to all the universities established or incorporated by or under a Central Act, a Provincial Act or a State Act, to all institutions deemed to be university under Section 3 of the UGC Act, 1956, to all other higher educational institutions, including the departments, constituent units and all the premises (academic, residential, sports, canteen, etc) of such universities, deemed universities and other higher educational institutions, whether located within the campus or outside, and to all means of transportation of students whether public or private.

2. Objective:-

To root out ragging in all its forms from universities, colleges and other educational institutions in the country by prohibiting it by law, preventing its occurrence by following the provisions of these Regulations and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. Definitions:- For the purposes of these Regulations:-

- 3.1. "college" means any institution, whether known as such or by any other name, which provides for a programme of study beyond 12 years of schooling for obtaining qualification from a university and which, in accordance with the rules and regulations of such university, is recognized as competent to provide for such programme of study and present students undergoing such programme of study for the examination for the award of such qualification.




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- 3.2. "Head of the institution" means the "Vice-Chancellor" in case of a university/deemed to be university, "Principal" in case of a college, "Director" in case of an institute.
- 3.3. "institution" means a higher educational institution (HEI), like a university, a college, an institute, etc. imparting higher education beyond 12 years of schooling leading to a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.
- 3.4. "Ragging" means the following:
Any conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.
- 3.5. "Statutory/Regulatory body" means a body so constituted by a Central/ State Government legislation for setting and maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
- 3.6. "University" means a university established or incorporated by or under a Central Act, a Provincial Act or a State Act, an institution deemed to be university under Section 3 of the UGC Act, 1956, or an institution specially empowered by an Act of Parliament to confer or grant degrees.

4. Punishable ingredients of Ragging:-

- Abetment to ragging;
- Criminal conspiracy to rag;
- Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;
- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful restraint;
- Wrongful confinement;
- Use of criminal force;
- Assault as well as sexual offences or unnatural offences;
- Extortion;
- Criminal trespass;
- Offences against property;
- Criminal intimidation;




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- Attempts to commit any or all of the above mentioned offences against the victim(s);
- Physical or psychological humiliation;
- All other offences following from the definition of "Ragging".

5. Measures for prohibition of ragging at the institution level:-


- 5.1 The institution shall strictly observe the provisions of the Act of the Central Government and the State Governments, if any, or if enacted, considering ragging as a cognizable offence under the law on a par with rape and other atrocities against women and ill-treatment of persons belonging to the SC/ST, and prohibiting ragging in all its forms in all institutions.
- 5.2 Ragging in all its forms shall be totally banned in the entire institution, including its departments, constituent units, all its premises (academic, residential, sports, canteen, etc) whether located within the campus or outside and in all means of transportation of students whether public or private.
- 5.3 The institution shall take strict action against those found guilty of ragging and/or of abetting ragging.

6 Measures for prevention of ragging at the institution level:-

6.1 Before admissions:-

- 6.1.1 The advertisement for admissions shall clearly mention that ragging is totally banned in the institution, and anyone found guilty of ragging and/or abetting ragging is liable to be punished appropriately (for punishments, ref. section 8 below).
- 6.1.2 The brochure of admission/instruction booklet for candidates shall print in block letters these Regulations in full (including Annexures).
- 6.1.3 The 'Prospectus' and other admission related documents shall incorporate all directions of the Supreme Court and /or the Central or State Governments as applicable, so that the candidates and their parents/ guardians are sensitized in respect of the prohibition and consequences of ragging. If the institution is an affiliating university, it shall make it mandatory for the institutions under it to compulsorily incorporate such information in their 'Prospectus'.
- 6.1.4 The application form for admission/ enrolment shall have a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the applicant (English version given in Annexure I, Part I), to be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and to the effect that he/she has not been expelled and/or debarred from admission by any institution and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.




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- 6.1.5 The application form shall also contain a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the parent/ guardian (English version given in Annexure I, Part II), to be signed by the parent/ guardian of the applicant to the effect that he/ she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/ her ward in case the latter is found guilty of ragging and/or abetting ragging.
- 6.1.6 The application for admission shall be accompanied by a document in the form of the School Leaving Certificate/Transfer Certificate/ Migration Certificate/ Character Certificate which shall include a report on the behavioral pattern of the applicant, so that the institution can thereafter keep intense watch upon a student who has a negative entry in this regard.
- 6.1.7 A student seeking admission to the hostel shall have to submit additional undertaking in the form of Annexure I (both Parts) along with his/ her application for hostel accommodation.
- 6.1.8 At the commencement of the academic session the Head of the Institution shall convene and address a meeting of various functionaries/agencies, like Hostel Wardens, representatives of students, parents/ guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging in the Institution and steps to be taken to identify the offenders and punish them suitably.
- 6.1.9 To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably multicolored with different colours for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
- 6.1.10 The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- 6.1.11 The institution shall identify, properly illuminate and man all vulnerable locations.
- 6.1.12 The institution shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.
- 6.1.13 The institution shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, leaflets, seminars, street plays, etc.
- 6.1.14 The faculties/ departments/ units of the institution shall have induction arrangements (including those which anticipate, identify




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and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.

6.2 On admission:-

- 6.2.1 Every fresh student admitted to the institution shall be given a printed leaflet detailing when and to whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committees, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc., so that the fresher need not look up to the seniors for help in such matters and get indebted to them and start doing things, right or wrong, at their behest. Such a step will reduce the freshers' dependence on their seniors.
- 6.2.2 The institution through the leaflet mentioned above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.
- 6.2.3 The leaflet mentioned above shall also inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
- 6.2.4 The leaflet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.
- 6.2.5 The institution shall also organize joint sensitization programmes of 'freshers' and seniors.
- 6.2.6 Freshers shall be encouraged to report incidents of ragging, either as victims, or even as witnesses.

6.3 At the end of the academic year:-

- 6.3.1 At the end of every academic year the Vice-Chancellor/ Dean of Students Welfare/ Director/ Principal shall send a letter to the parents/ guardians of the students who are completing the first year informing them about the law regarding ragging and the punishments, and appealing to them to impress upon their wards to desist from indulging in ragging when they come back at the beginning of the next academic session.
- 6.3.2 At the end of every academic year the institution shall form a 'Mentoring Cell' consisting of Mentors for the succeeding academic year. There shall be as many levels or tiers of Mentors as



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the number of batches in the institution, at the rate of 1 Mentor for 6 freshers and 1 Mentor of a higher level for 6 Mentors of the lower level.

6.4 Setting up of Committees and their functions:-

- 6.4.1 The Anti-Ragging Committee:- The Anti-Ragging Committee shall be headed by the Head of the institution and shall consist of representatives of faculty members, parents, students belonging to the freshers' category as well as seniors and non-teaching staff. It shall monitor the anti-ragging activities in the institution, consider the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those found guilty.
- 6.4.2 The Anti-Ragging Squad:- The Anti-Ragging Squad shall be nominated by the Head of the institution with such representation as considered necessary and shall consist of members belonging to the various sections of the campus community. The Squad shall have vigil, oversight and patrolling functions. It shall be kept mobile, alert and active at all times and shall be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots. The Squad shall investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the overall guidance of the said Committee.
- 6.4.3 Monitoring Cell on Ragging:- If the institution is an affiliating university, it shall have a Monitoring Cell on Ragging to coordinate with the institutions affiliated to it by calling for reports from the Heads of such institutions regarding the activities of the Anti-Ragging Committees, Squads, and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problems faced by wardens and other officials, etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of undertakings from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the university authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti ragging measures at the level of the institution.

6.5 Other measures:-

- 6.5.1 The Annexures mentioned in sub-clauses 6.1.4, 6.1.5 and 6.1.7 of these Regulations shall be furnished at the beginning of each academic year by every student, that is, by freshers as well as seniors.




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- 6.5.11 The burden of proof shall lie on the perpetrator of ragging and not on the victim.
- 6.5.12 The institution shall file an FIR with the police / local authorities whenever a case of ragging is reported, but continue with its own enquiry and other measures without waiting for action on the part of the police/ local authorities. Remedial action shall be initiated and completed within the one week of the incident itself.
- 6.5.13 The Migration / Transfer Certificate issued to the student by the institution shall have an entry, apart from those relating to general conduct and behaviour, whether the student has been punished for the offence of committing or abetting ragging, or not, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others.
- 6.5.14 Preventing or acting against ragging shall be the collective responsibility of all levels and sections of authorities or functionaries in the institution, including faculty, and not merely that of the specific body/ committee constituted for prevention of ragging.
- 6.5.15 The Heads of institutions other than universities shall submit weekly reports to the Vice-chancellor of the university the institution is affiliated to or recognized by, during the first three months of new academic year and thereafter each month on the status of compliance with anti-ragging measures. The Vice Chancellor of each university shall submit fortnightly reports of the university, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the Chancellor.
- 6.5.16 Access to mobile phones and public phones shall be unrestricted in hostels and campuses, except in class-rooms, seminar halls, library etc. where jammers shall be installed to restrict the use of mobile phones.

6.6 Measures for encouraging healthy interaction between freshers and seniors:-

- 6.6.1 The institution shall set up appropriate committees including the course-in-charge, student advisor, Warden and some senior students to actively monitor, promote and regulate healthy interaction between the freshers and senior students.
- 6.6.2 Freshers' welcome parties shall be organized in each department by the senior students and the faculty together soon after admissions, preferably within the first two weeks of the beginning of the academic session, for proper introduction to one another and where the talents of the freshers are brought out properly in the presence of the faculty, thus helping them to shed their inferiority complex, if any, and remove their inhibitions.
- 6.6.3 The institution shall enhance the student-faculty interaction by involving the students in all matters of the institution, except those relating to the actual processes of evaluation and of faculty appointments, so that the students shall feel that they are responsible partners in managing the



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affairs of the institution and consequently the credit due to the institution for good work/ performance is due to them as well.

7. Measures at the UGC/ Statutory/ Regulatory body level:-

7.1 Regulatory measures:-

- 7.1.1 The UGC and other Statutory /Regulatory bodies shall make it mandatory for the institutions to compulsorily incorporate in their 'Prospectus' the directions of the Supreme Court and/or the Central or State Governments with regard to prohibition and consequences of ragging, and that non-compliance with the directives against ragging in any manner whatsoever shall be considered as lowering of academic standards by the erring institution making it liable for appropriate action.
- 7.1.2 The UGC (including NAAC and UGC Expert Committees visiting institutions for various purposes) and similar Committees of other Statutory/Regulatory bodies shall cross-verify that the institutions strictly comply with the requirement of getting the undertakings from the students and their parents/ guardians as envisaged under these Regulations.
- 7.1.3 The UGC and other funding bodies shall make it one of the conditions in the Utilization Certificate for sanctioning any financial assistance or aid to the institution under any of the general or special schemes that the institution has strictly complied with the anti-ragging measures and has a blemish-less record in terms of there being no incidents of ragging during the period pertaining to the Utilization Certificate.
- 7.1.4 The NAAC and other accrediting bodies shall factor in any incident of ragging in the institution while assessing the institution in different grades.

7.2 Incentives for curbing ragging:-

- 7.2.1 The UGC shall consider providing special/ additional annual financial grants-in-aid to those eligible institutions which report a blemish-less record in terms of there being no incidents of ragging.
- 7.2.2 The UGC shall also consider instituting another category of financial awards or incentives for those eligible institutions which take stringent action against those responsible for incidents of ragging.
- 7.2.3 The UGC shall lay down the necessary incentive for the post of Warden in order to attract the right type of eligible candidates, and motivate the incumbents.

7.3 Monitoring mechanism to ensure compliance:-




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Apart from the monitoring mechanism built in under different sub-clauses of these Regulations, there shall also be the following monitoring mechanism:

7.3.1 The UGC shall constitute an Inter-Council Committee for prevention of Ragging consisting of representatives of the AICTE, the IITs, the NITs, the IIMs, the MCI, the DCI, the NCI, the ICAR and such other bodies which have to deal with higher education to coordinate and monitor the anti-ragging movement across the country and to make certain policy decisions. The said Committee shall meet at least twice a year in the normal course.

7.3.2 The UGC shall also have an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State level and university level Committees for effective implementation of anti-ragging measures.

8 Punishments:-

8.1 At the institution level:-

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- 8.1.1 Suspension from attending classes and academic privileges
- 8.1.2 Withholding/ withdrawing scholarship/ fellowship and other benefits
- 8.1.3 Debarring from appearing in any test/ examination or other evaluation process
- 8.1.4 Withholding results
- 8.1.5 Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- 8.1.6 Suspension/ expulsion from the hostel
- 8.1.7 Cancellation of admission
- 8.1.8 Rustication from the institution for period ranging from 1 to 4 semesters
- 8.1.9 Expulsion from the institution and consequent debarring from admission to any other institution for a specified period
- 8.1.10 Fine ranging between Rupees 25,000/- and Rupees 1 lakh
- 8.1.11 Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.

8.2 At the university level in respect of institutions under it:-

If an institution under a university (being constituent of, affiliated to or recognized by it) fails to comply with any of the provisions of these Regulations

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and fails to curb ragging effectively, the university may impose any one or any combination of the following penalties on it:

- 8.2.1 Withdrawal of affiliation/ recognition or other privileges conferred on it
- 8.2.2 Prohibiting such institution from presenting any students then undergoing any programme of study therein for the award of any degree/diploma of the university
- 8.2.3 Withholding grants allocated to it by the university, if any
- 8.2.4 Withholding any grants chanelled through the university to the institution
- 8.2.5 Any other appropriate penalty within the powers of the university.

8.3 At the appointing authority level:-

The authorities of the institution, particularly the Head of the institution, shall be responsible to ensure that no incident of ragging takes place in the institution. In case any incident of ragging takes place, the Head shall take prompt and appropriate action against the person(s) whose dereliction of duty lead to the incident. The authority designated to appoint the Head shall, in its turn, take prompt and appropriate action against the Head.

8.4 At the UGC/Statutory/Regulatory body level:-

If an institution fails to curb ragging, the UGC/Statutory/Regulatory body concerned may impose any one or any combination of the following penalties on it:

- 8.4.1 Delisting the institution from section 12B of the UGC Act or any similar provision in the Act of the Statutory/Regulatory body concerned
- 8.4.2 Withholding any grants allocated to it
- 8.4.3 Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the UGC/Statutory/Regulatory body concerned
- 8.4.4 Declaring that the institution does not have the minimum academic standards and warning the potential candidates for admission accordingly through public notice and posting on the UGC Website/ Website of the Statutory/Regulatory body concerned.
- 8.4.5 Taking such other action within its powers as it may deem fit and impose such other penalties as provided till such time as the institution achieves the objective of curbing ragging.
- 8.4.6 Collaborating with one another to work out other possible deterrents.




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-:0:-


ANNEXURE I, Part I

UNDERTAKING BY THE CANDIDATE/STUDENT

1. I, _____
S/o. D/o. of Mr./Mrs./Ms. _____
have carefully read and fully understood the law prohibiting ragging and the directions of the Supreme Court and the Central/State Government in this regard.

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2. I have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, and have carefully gone through it.
3. I hereby undertake that
 - I will not indulge in any behavior or act that may come under the definition of ragging,
 - I will not participate in or abet or propagate ragging in any form,
 - I will not hurt anyone physically or psychologically or cause any other harm.
4. I hereby agree that if found guilty of any aspect of ragging, I may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.
5. I hereby affirm that I have not been expelled or debarred from admission by any institution.

Signed this _____ day of _____ month of _____ year

Signature

Name:

Address:

ANNEXURE I, Part II

UNDERTAKING BY PARENT/GUARDIAN

1. I, _____
F/o. M/o. G/o _____
have carefully read and fully understood the law prohibiting ragging and the directions of the Supreme Court and the Central/State Government in this

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regard as well as the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.

2. I assure you that my son/ daughter/ ward will not indulge in any act of ragging.
3. I hereby agree that if he/she is found guilty of any aspect of ragging, he/she may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.

Signed this _____ day of _____ month of _____ Year

Signature

Name:

Address:




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University Grants Commission

Decisions agreed upon in the Central Inter-Council/Statutory Bodies, State Councils of Higher Education and Education Secretary of State Government in the meeting held 13th April, 2009 in UGC, New Delhi.

The following were present:-

UGC:

Prof. Sukhadeo Thorat, Chairman
Dr. R.K. Chauhan, Secretary.
Dr. C.S. Meena, JS (CPP-II).
Shri V.K. Jaiswal, US (CPP-II).

In Chair .

Members of the UGC Committee for preparation of Regulations:-

Prof. K.P.S Unni
Dr. R.P. Gangurde
Prof. Virbala Aggarwal

Representatives of the Statutory Councils:

Medical Council Of India
National Council of Teacher Education
Indian Council of Agricultural Research
Distant Educational Council
Dental Council of India
Pharmacy Council of India
Bar Council of India

Representative of the State Governments:-

A.P. Council of Higher Education
H.P. Government,
Punjab Government .
U.P. Government

Following decisions were taken:-

- The participants discussed the Draft Regulations for Prevention of Ragging and made various suggestions. Most of the suggestions were agreed and it was decided that these suggestions would be incorporated in the Regulations after taking into account the legal provisions. The UGC expert committee may do the same preferably by 20th April, 2009.
- The various Councils generally agreed with draft Regulations and decided that they would frame their Regulations taking the UGC Regulations as the base and only add some additional provisions to address the specific issues peculiar to each one of them

13/4/09
DS/PP/09

13/4/09
15/4/09

13/4/09
for 13.4.2009 st (CPP-II)



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- c) The Council agreed that they will make effort to finalize their Regulations latest by the end of May duly approved by their respective statutory bodies.
- d) The members agreed to constitute an Inter-Council Committee for prevention of Ragging to address the issue relating to ragging which are of national importance and to sort out the issue of overlapping and cross cutting issues. The Committee will meet at least twice a year.
- e) The UGC will finalize the Regulations by next week and send to various councils for follow up action at their end. These will also be placed on the UGC Website for the convenience of the Councils.
- f) The UGC would get the approval of the Commission by circulation, which is expected by the end of April, 2009.
- g) The participants discussed the Monitoring mechanism proposed by Edcil and the presentation made by Prof. Raj Kachroo. The Ed.Cil was requested to finalize the same duly approved by the Ministry of HRD urgently so that the mechanism could also be brought to the notice of Universities and colleges along with these Regulations. The Ed. Cil would sent the communication to all the statutory bodies/councils for the monitoring mechanism agreed by it.
- h) These Regulations would be in place before the commencement of the next academic year in June 2009.

The meeting ended with a vote of thanks to the Chair.


(R. K. CHAUHAN)
13.11.2009


(SUKHADEO THORAT)

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UNIVERSITY GRANTS COMMISSION BAHADLURSHAH ZAFAR MARG NEW DELHI-110002

F.1-16/2007(CPP-II)

List of participants of meeting of UGC Expert Committee on Regulation to curb the menace of ragging in Higher Educational Institutions-2009 held in UGC Office, New Delhi on 13.4.2009 with State/UT Higher Education Secretary, Professional Councils, State Council of Higher Education

Members UGC Expert Committee

1. Prof. KPS Unny
Former Registrar, JNU, Brindawan
Near DP office, West Yakkara Road
Palakkad-678014 (Kerala)
Phone 09895865526, kpsunny39@gmail.com
2. Prof. Virbala Aggarwal
H.P. Univ.
Shimla-171005
Phone 09418168234
3. Dr. R.P.Gangurde,
Former Addl. Secretary, UGC
C-13/26, Sector 38, Kendriya Vihar
Nerul, New Mumbai-400706
4. Prof. M.Z. Khan
UGC Consultant
B-59, City Apartments
Vasundhara Enclave
Delhi-110096

Special invitee

Special invitee

Mr.Raj Kachroo
Aman Movement

Present (UGC)

1. Prof. S.K.Thorat, Chairman, UGC
2. Dr. R.K.Chauhan, Secretary, UGC
3. Dr.C.S.Meena, Joint Secretary, UGC
4. Sh. A.N.Sharma, Deputy Secretary UGC
5. Sh. V.K.Jaiswal, Under Secretary, UGC
6. Smt. Lalitha Ganeshan, S.O., UGC




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Professional Councils

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Additional Secretary
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2. Prof. SVS Choudhary
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National Council for Teacher Education
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4. Shri Shiv Kumar
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New Delhi-110002
5. Ms Archana Mudgal
Pharmacy Council of India
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Phone 23239184
6. Sh. J.R. Sharma
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Bar Council of India
21, Rouse Avenue, Institutional Area
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7. Sh. S.K.Mitra
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8. Dr. S.S.Bisht
CSO
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9. Sh. D .Singh
Director
Edcil , India Ltd., Noida
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State Council of Higher Education

1. Prof. K.C.Reddy
Chairman
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State Education Secretary

1. Dr. Narinder Dhillon
DPI College, Punjab
Phone- 0172-2703549, 9814085651

2. Shri P.C.Dhiman
Secretary (Education Dept)
Govt. of Himachal Pradesh
H.P. Secretariat, Shimla-171002

3. Sh. Prabhat Sinha
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College

4. Dr. Vijay Shanker
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Key indicator 5.1.5

The institution has a transparent mechanism for timely redressal of student student grievances including sexual harassment and ragging cases

2. Proof w.r.t organization wide awareness and undertaking on policies with zero tolerance

Sr. No.	Content
1	Awareness regarding transparent mechanism for timely redressal of students grievance including sexual harassment and ragging cases
2	Anti-ragging undertakings filled by students and parents





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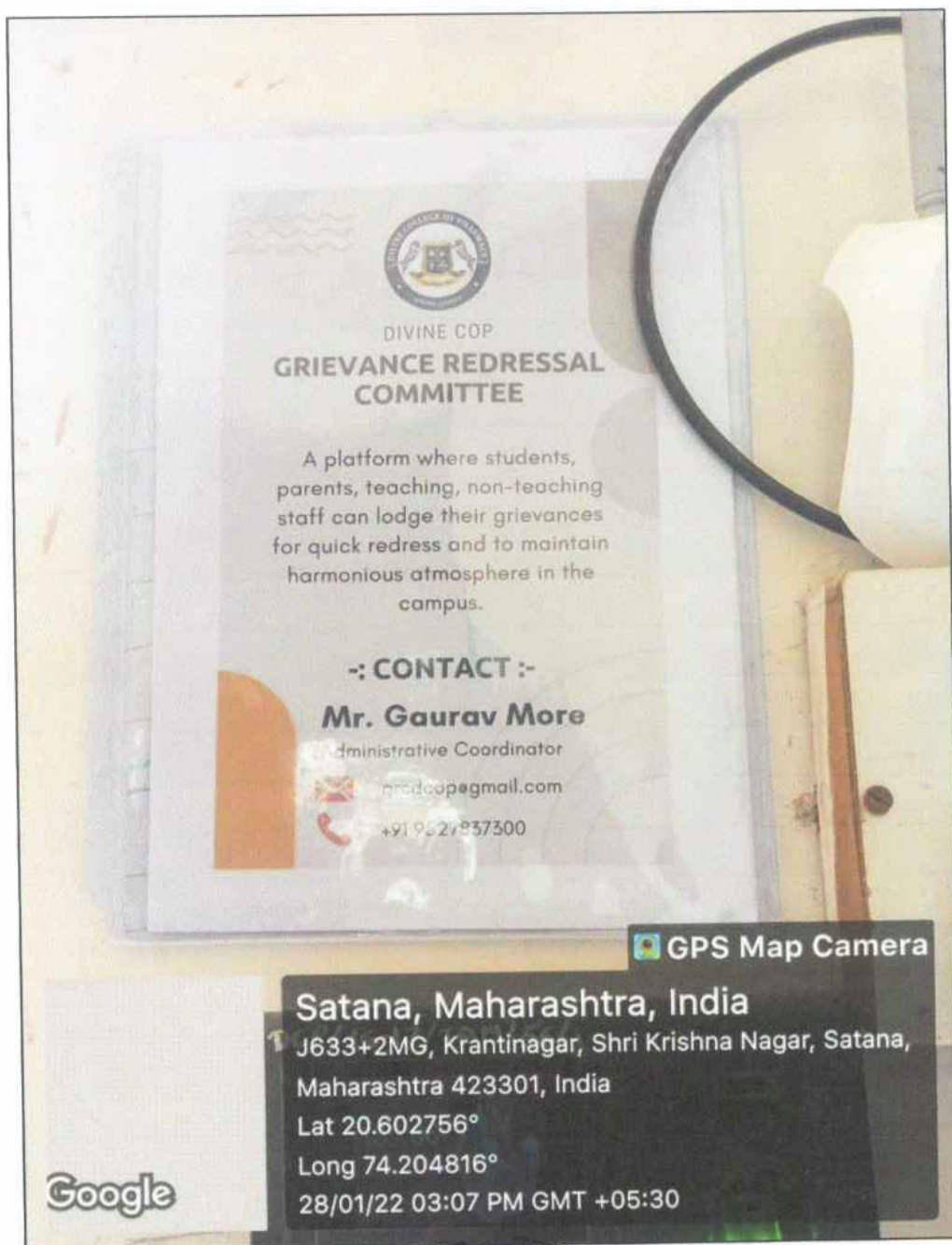
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1. Awareness regarding transparent mechanism for timely Redressal of student's grievances including sexual harassment and ragging cases



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Suggestion Box for Students




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Display of Anti Ragging Act Board in the Institute

Ragging is an offence under Maharashtra Prohibition of Ragging Act, 1999 which defines ragging as:

RAGGING "Causing , inducing , compelling or forcing a student, whether by way of practical joke or otherwise, to do any act which detracts from human dignity or violates his/her person or exposes him/her to ridicule from doing any lawful act. By intimidating, wrongfully restraining, wrongfully confining, or injuring him or by using criminal force on him/her or by holding out to him/her any threat of intimidation, wrongful confinement, injury or the use of criminal force."

Ragging in all its forms is totally banned in this institution including in its department, constituents units, all its residential, sports, located within the campus means of transportation of or private. The institution including but not limited to and /or cancellation of found guilty of dragging ragging and the burden of proof shall hereby lie on the perpetrator of alleged ragging and not on the victim. An offence of Ragging may be charged either on a written complaint by the affected or on independent finding or the Anti Ragging Squad.

The College is bound by the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions 2009."

In order that no incidence of Ragging is ever reported at Divine College of Pharmacy, Satana. The College has founded an Anti-Ragging Committee which governs the prevention of any means of Ragging either within or outside the college.

Ragging-Free Campus

WARNING
Ragging is a crime

premised (academic, cafeteria, etc) whether or outside and in all students whether public shall take strict action criminal proceeding admission against those and /or of abetting

GPS Map Camera

Satana, Maharashtra, India
J633+2MG, Krantinagar, Shri Krishna Nagar, Satana, Maharashtra 423301, India
Lat 20.602736°
Long 74.204813°
28/01/22 03:24 PM GMT +05:30

Google




PRINCIPAL
DIVINE COLLEGE OF PHARMACY
Nampur Road, Satana, Dist Nashik-423301



Shreeshakti Shaikshanik Sanstha's

DIVINE COLLEGE OF PHARMACY

Approved by AICTE, New Delhi (1-2852578821), PCI, New Delhi (32-1286), & Govt. of Maharashtra, DTE (5443) and Affiliated SPPU, Pune (CPHN020560 (1523) & MSBTE, Mumbai (1952), AISHE: C-55802

Address: Nampur Road, Satana, Dist-Nashik-423301 Phone: (02555) 226009

Email: divinecop15@gmail.com Web: www.divinepharmacy.in



Display of Prohibition of Anti Ragging Boards in the Institute

**Ragging can be
Punishable crime
under Maharashtra
Prohibition of
Ragging act of 1999.**

GPS Map Camera



Google

Satana, Maharashtra, India

J633+2MG, Krantinagar, Shri Krishna Nagar, Satana,
Maharashtra 423301, India

Lat 20.602736°

Long 74.204813°

28/01/22 03:20 PM GMT +05:30




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Display of Emergency Help Line Numbers on Boards in the Institute

EMERGENCY	
Help Line Numbers	
Police Control Room	100
Fire Service	101
Ambulance	102 / 108
Traffic Police	103
Women's Help Line	181
Anti-Ragging	1800-1800-5522
Blood Bank	1910

Fire Emergency Instructions

1. Close the door as you leave the room
2. Use the nearest fire extinguisher

 **GPS Map Camera**

 **Satana, Maharashtra, India**
J633+2MG, Krantinagar, Shri Krishna Nagar, Satana,
Maharashtra 423301, India
Lat 20.602736°
Long 74.204813°
28/01/22 03:19 PM GMT +05:30



PRINCIPAL
DIVINE COLLEGE OF PHARMACY
Nampur Road, Satana, Dist Nashik-423301



स्वातंत्र्याचा अमृत महोत्सव

Shreeshakti Shaikshanik Sanstha's

DIVINE COLLEGE OF PHARMACY

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Address: Nampur Road, Satana, Dist-Nashik-423301 Phone: (02555) 226009

Email: divinecop15@gmail.com Web: www.divinepharmacy.in



Display of Grievance Redressal Committee Board in the Institute

Shreeshakti Shaikshanik Sanstha's
DIVINE COLLEGE OF PHARMACY, SATANA
(Approved by AICTE & PCI, New Delhi, DTE Mumbai & Govt. of Maharashtra & Affiliated to SPPU, Pune & MSBTE Mumbai)
Divine Campus, Nampur Road, Satana Dist. Nashik 423301 Phone : (02555) 226009
Email - divinecop15@gmail.com Web - www.divinepharmacy.in

GRIEVANCE REDRESSAL COMMITTEES

Sr.No.	Name of Member	Position
1.	Dr.Dhananjay Patil	Chairman
2.	Dr.Deepak Sonawane	Member
3.	Miss.Kajal Pansare	Member
4.	Mr.Shivraj Jadhav	Member

Image Satana

GPS Map Camera

Satana, Maharashtra, India
J633+2MG, Krantinagar, Shri Krishna Nagar, Satana,
Maharashtra 423301, India
Lat 20.602736°
Long 74.204813°
28/01/2022 03:18 PM GMT +05:30

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DIVINE COLLEGE OF PHARMACY
Nampur Road, Satana, Dist Nashik-423301



Shreeshakti Shaikshanik Sanstha's

DIVINE COLLEGE OF PHARMACY

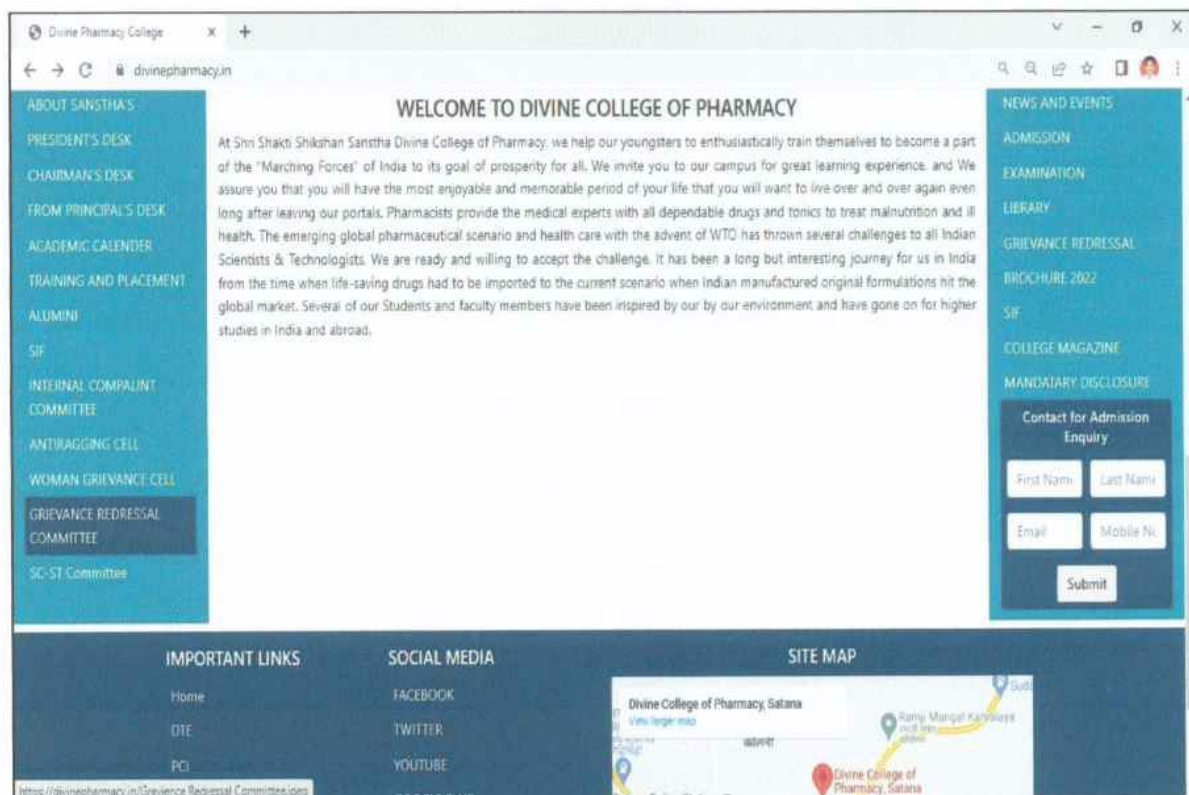
Approved by AICTE, New Delhi (1-2852578821), PCI, New Delhi (32-1286), & Govt. of Maharashtra, DTE (5443) and Affiliated SPPU, Pune (CPHN020560 (1523) & MSBTE, Mumbai (1952), AISHE C-55802

Address: Nampur Road, Satana, Dist-Nashik-423301 Phone: (02555) 226009

Email: divinecop15@gmail.com Web: www.divinepharmacy.in



Display of Grievance Redressal Committee on Institutional Website




PRINCIPAL
DIVINE COLLEGE OF PHARMACY
Nampur Road, Satana, Dist Nashik-423301



Shreshakti Shaikshanik Sanstha's

DIVINE COLLEGE OF PHARMACY

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Address: Nampur Road, Satana, Dist-Nashik-423301 Phone: (02555) 226009

Email: divinecop15@gmail.com Web: www.divinepharmacy.in



Submission of student's grievance (online) can be done using following link:

<https://divinepharmacy.in/greivence.html>

The screenshot shows the 'Grievance Redressal Form' on the website. The form includes the following fields:


- DATE: dd/mm/yyyy
- NAME: Enter Name
- SELECT CLASS: Select Class
- MOBILE NUMBER: Mobile Number
- EMAIL ID: Email

The screenshot shows the 'Grievance Redressal Form' on the website with additional fields:

- EMAIL ID: Email
- APPLICANT AS: Select Applicant As
- TYPE OF COMPLAINT: Select Type of Complaint
- DETAILS

At the bottom of the form, there is a 'Submit' button. Below the form, there are sections for 'IMPORTANT LINKS', 'SOCIAL MEDIA', and 'SITE MAP'.




PRINCIPAL
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Nampur Road, Satana, Dist Nashik-423301



स्वातंत्र्याचा प्रभूत पाठीसमर्थ

Shreeshakti Shaikshanik Sanstha's

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Address: Nampur Road, Satana, Dist-Nashik-423301 Phone: (02555) 226009

Email: divinecop15@gmail.com Web: www.divinepharmacy.in



Display of Women's Grievance Cell Board in the Institute





Shreeshakti Shaikshanik Sanstha's
DIVINE COLLEGE OF PHARMACY, SATANA
(Approved by AICTE & PCI, New Delhi, DTE Mumbai & Govt. of Maharashtra & Affiliated to SPPU Pune & MSBTE Mumbai)
Divine Campus, Nampur Road, Satana Dist. Nashik 423301 Phone : (02555) 226009
Email - divinecop15@gmail.com Web - www.divinepharmacy.in

WOMEN'S GRIEVANCE CELL

Sr.No.	Name of Member	Designation
1.	Dr.Dhananjay Patil	Chairman
2.	Mr.Chandrashekar Patil	Member
3.	Mr.Deepak Somawanshi	Member
4.	Miss.Heena Shah	Member
5.	Miss.Suvarna Khairnar	Member
6.	Miss.Kajal Pansare	Member
7.	Miss.Mayuri Pol	Member
8.	Miss.Surekha Ahire	Member
9.	Miss.Prachi Jeughale	Student Representative
10.	Ms.Dhanashree Nandale	Student R

Image: Satana

 **GPS Map Camera**



Google

Satana, Maharashtra, India
J633+2MG, Krantinagar, Shri Krishna Nagar, Satana,
Maharashtra 423301, India
Lat 20.602736°
Long 74.204813°
28/01/22 03:23 PM GMT +05:30




PRINCIPAL
DIVINE COLLEGE OF PHARMACY
Nampur Road, Satana, Dist. Nashik-423301



Shreeshakti Shaikshanik Sanstha's

DIVINE COLLEGE OF PHARMACY

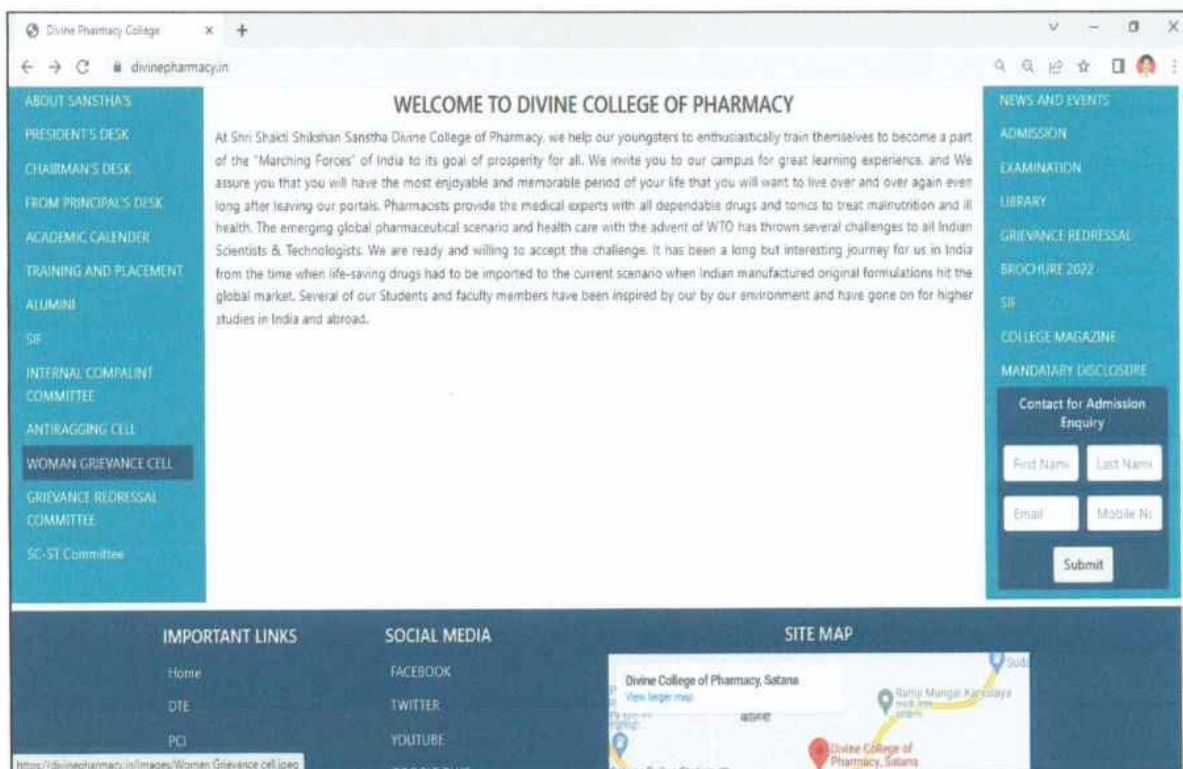
Approved by AICTE, New Delhi (1-2852578821), PCI, New Delhi (32-1286), & Govt. of Maharashtra, DTE (5443) and Affiliated SPPU, Pune (CPHN020560 (1523) & MSBTE, Mumbai (1952), AISHE: C-55802

Address: Nampur Road, Satana, Dist-Nashik-423301 Phone: (02555) 226009

Email: divinecop15@gmail.com Web: www.divinepharmacy.in



Display of Women's Grievance Cell on Institutional Website




PRINCIPAL
DIVINE COLLEGE OF PHARMACY
Nampur Road, Satana, Dist Nashik-423301



Shreeshakti Shaikshanik Sanstha's

DIVINE COLLEGE OF PHARMACY

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Address: Nampur Road, Satana, Dist-Nashik-423301 Phone: (02555) 226009

Email: divinecop15@gmail.com Web: www.divinepharmacy.in



Display of Anti Ragging Committee Board in the Institute

Shreeshakti Shaikshanik Sanstha's
DIVINE COLLEGE OF PHARMACY, SATANA
(Approved by AICTE & PCI, New Delhi, DTE Mumbai & Govt. of Maharashtra & Affiliated to SPPU Pune & MSBTE Mumbai)
 Divine Campus, Nampur Road, Satana Dist. Nashik 423301 Phone : (02555) 226009
 Email - divinecop15@gmail.com Web - www.divinepharmacy.in

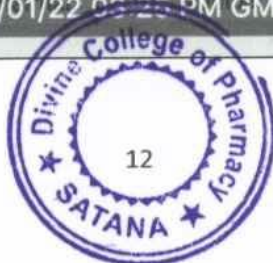
ANTI RAGGING COMMITTEE
 (As per Maharashtra Anti Ragging Act 1999)

Sr.No.	Name of Member	Designation	Contact
1.	Adv.Saroj Chandatre	Local Representative	9860055654
2.	Mr.Kiran Patil	API	8412841565
3.	Mr.Vishwas Chandatre	Journalist	9881431068
4.	Mr.Tushar Mahajan	NGO Member	9730011067
5.	Mr.Jubershah Fakir	Teaching Staff Member	8317206886
6.	Mr.Jitendra Aher	Parents Representative	9822357501
7.	Mr.Suresh Patil	Parents Representative	8275024537
8.	Mr.Manish Deore	Students Representative	7028641237
9.	Mr.Meet Pagar	Students Representative	8329843035
10.	Miss.Tanuja Kolhe	Students Representative	8432608891
11.	Miss.Archana Vyavhare	Students Representative	8080377324
12.	Mr.Abhishek Patil	Students Representative	7350910949
13.	Miss.Sapana Deore	Students Representative	8390759001
14.	Mr.Yashwant Chaudhary	Boys Hostel Incharge	7507669347
15.	Mrs.Surekha Ahire	Girls Hostel Incharge	9503705643

Satana, Maharashtra, India
 J633+2MG, Krantinagar, Shri Krishna Nagar, Satana,
 Maharashtra 423301, India
 Lat 20.602736° Member
 Long 74.204813° Member
 28/01/22 02:25 PM GMT +05:30

GPS Map Camera

Google




PRINCIPAL

DIVINE COLLEGE OF PHARMACY
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Shreeshakti Shaikshanik Sanstha's

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Email: divinecop15@gmail.com Web: www.divinepharmacy.in



Display of Anti Ragging Committee on Institutional Website

The screenshot shows the website interface for Divine College of Pharmacy. The main heading is "WELCOME TO DIVINE COLLEGE OF PHARMACY". Below this, a paragraph describes the college's commitment to providing quality education and training. The website has a navigation menu on the left with various categories like "ABOUT SANSTHA'S", "PRESIDENT'S DESK", "CHAIRMAN'S DESK", "FROM PRINCIPAL'S DESK", "ACADEMIC CALENDER", "TRAINING AND PLACEMENT", "ALUMINI", "SIF", "INTERNAL COMPLAINT COMMITTEE", "ANTIRAGGING CELL", "WOMAN GRIEVANCE CELL", "GRIEVANCE REDRESSAL COMMITTEE", and "SC-ST Committee". The "ANTIRAGGING CELL" is highlighted. On the right, there is a "NEWS AND EVENTS" section and a "Contact for Admission Enquiry" form with fields for "First Name", "Last Name", "Email", and "Mobile No.", and a "Submit" button. At the bottom, there are sections for "IMPORTANT LINKS", "SOCIAL MEDIA" (Facebook, Twitter, YouTube), and "SITE MAP" which includes a map of the college's location in Satana.




PRINCIPAL
 DIVINE COLLEGE OF PHARMACY
 Nampur Road, Satana, Dist Nashik-423301



Shreeshakti Shaikshanik Sanstha's

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Address: Nampur Road, Satana, Dist-Nashik-423301 Phone: (02555) 226009

Email: divinecop15@gmail.com Web: www.divinepharmacy.in



2. Anti-ragging undertakings filled by Student and Parent

Shreeshakti Shaikshanik Sanstha's

DIVINE COLLEGE OF PHARMACY

(Approved by AICTE & PCI, New Delhi, DTE, MSBTE and Govt. of Maharashtra and Affiliated Savitribai Phule University)

Address: Nampur Road, Satana, Dist-Nashik-423301 Phone: (02555) 226009

Email: divinecop15@gmail.com Web: www.divinepharmacy.in



Undertaking by student and Parent

I Mr./Miss Lokesh Nitin Pawar joining first year (Academic year 2019-20) in Divine college of pharmacy, Satana do hereby undertake and abide by following terms, and I will submit acknowledgement duly signed by me and my parent on commencement of the day of college.

1. I will attend all the theory and practical classes as per the time table from commencement of college
2. I will be regular in all the classes and will fulfill the criteria of 75% attendance in each subject as Stipulated by Savitribai Phule Pune University failing to which I will not be eligible for appearing in examination.
3. I will compulsory follow dress code and uniform prescribed by the college.
4. I will present myself in highly discipline manner in both inside and outside the classroom and campus failing to which I will be liable for suitable action as per the rules and regulations of college/Management.
5. I will concentrate on my studies without wasting time in other unnecessary activities in college/campus/Hostel and will attend all my class tests. I will submit all the assignment in time to improve my performance.
6. I will not operate/use mobile phone in campus and I will not involve in any form of Ragging inside classroom, campus and hostel.
7. I am fully aware that bringing mobile phone to the campus and involving in ragging is serious offence and punishable as per law.
8. I will pay tuition fees, examination fess and other dues within stipulated time.
9. I will not involve or cause in any kind of violence or disturbance both within and outside of campus.
10. If, I am absent for three continue days, my parents will have to meet concerned authority.
11. I fully understand that College have right to expel, rusticate me from college for any infringement of rules or good conduct and discipline.

Acknowledgement

I have gone carefully through all the terms of above undertaking and understand that these are for my/his/her own benefit and improvement. I also understand that I/he/she fails to comply with above terms will be liable to suitable action as per college, university rules.

Sign of student
Name: Pawar Lokesh Nitin
Roll No.: 44
Address: Shivneri chour, soundane
Mobile No.: (parent) 8421524555

Sign of Parent
Name: Pawar Nitin santhosh




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Address: Nampur Road, Satana, Dist-Nashik-423301 Phone: (02555) 226009

Email: divinecop15@gmail.com Web: www.divinepharmacy.in



Undertaking by student and Parent

I Mr./Miss Abire Mayuri Bhila joining first year (Academic year 2019-20) in Divine college of pharmacy, Satana do hereby undertake and abide by following terms, and I will submit acknowledgement duly signed by me and my parent on commencement of the day of college.

1. I will **attend all the theory and practical classes** as per the time table from commencement of college
2. I will be regular in all the classes and **will fulfill the criteria of 75% attendance** in each subject as Stipulated by Savitribai Phule Pune University **failing to which I will not be eligible for appearing in examination.**
3. I will compulsory **follow dress code and uniform** prescribed by the college.
4. I will present myself in **highly discipline manner** in both inside and outside the classroom and campus failing to which I will be liable for suitable action as per the rules and regulations of college/Management.
5. I will **concentrate on my studies** without wasting time in other unnecessary activities in college/campus/Hostel and will attend all my class tests. I will submit all the assignment in time to improve my performance.
6. **I will not operate/use mobile phone in campus** and I will **not involve in any form of Ragging** inside classroom, campus and hostel.
7. I am fully aware that bringing mobile phone to the campus and involving in ragging is serious offence and punishable as per law.
8. I will pay tuition fees, examination fess and other dues within stipulated time.
9. I will **not involve or cause in any kind of violence** or disturbance both within and outside of campus.
10. If, I am **absent for three continue days**, my **parents** will have to meet concerned authority.
11. I fully understand that College have right to expel, rusticate me from college for any **infringement of rules or good conduct and discipline.**

Acknowledgement

I have gone carefully through all the terms of above undertaking and understand that these are for my/his/her own benefit and improvement. I also understand that I/he/she fails to comply with above terms will be liable to suitable action as per college, university rules.

Sign of student Abire
Name: Abire Mayuri Bhila
Roll No.: 6
Address: At. Post Jhonner, Tal- Deola, Nashik.
Mobile No.: (parent) 9588447468

Sign of Parent Abire
Name: Abire Bhila Gopal



Abire

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Nampur Road, Satana, Dist Nashik-423301



स्वातंत्र्याचा अभूत महान्भव

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ANNEXURE I

ANTI-RAGGING UNDERTAKING BY THE STUDENT

I, Madhavi Sunil Wagh

s/o, d/o Mr./Mrs./Ms Sunil Murlidhar Wagh

1) having been admitted to **Shreeshakti Shaikshanik Sanstha's Divine College of Pharmacy** have received a copy of the AICTE regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

a) I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.

b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, I am liable for punishment





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Email: divinecop15@gmail.com Web: www.divinepharmacy.in



according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.

6) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Date: 27/03/2022

Place: Satana

Signature of Student: [Signature]

Name of student: Madhavi Sunil Wagh

Address of Student: P.D.P. Nagar Satana

Mobile number of student: 8237701917

Signature of Parent: [Signature]

Name of Parent: Sunil Murlidhar Wagh

Mobile number of parent: 9689199016



[Signature]

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Email: divinecop15@gmail.com Web: www.divinepharmacy.in



55

ANNEXURE I

ANTI-RAGGING UNDERTAKING BY THE STUDENT

I, Shinde Vidya Bhaskar.

s/o, d/o Mr./Mrs./Ms Shinde Bhaskar Mahadu.

1) having been admitted to **Shreeshakti Shaikshanik Sanstha's Divine College of Pharmacy** have received a copy of the AICTE regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

a) I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.

b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, I am liable for punishment




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Email: divinecop15@gmail.com Web: www.divinepharmacy.in



according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.

6) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Date: 28/03/2022

Place: Satana

Signature of Student: 

Name of student: Shinde Vidya Bhaskar

Address of Student: At Post - Nandurdi, Tal - Niphad, Dist - Nashik


Mobile number of student: 8698205565

Signature of Parent: _____

Name of Parent: Shinde Bhaskar Mahadu

Mobile number of parent: 8379891582




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Shreeshakti Shaikshanik Sanstha's

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Address: Nampur Road, Satana, Dist-Nashik-423301 Phone: (02555) 226009

Email: divinecop15@gmail.com Web: www.divinepharmacy.in



Key indicator 5.1.5

The institution has a transparent mechanism for timely redressal of student student grievances including sexual harassment and ragging cases

3. Proof Related to Mechanisms of Submission of Online / Offline Students' Grievances

Sr. No.	Content
1	SOP for Mechanism of Students Grievance Redressal Committee and Women Grievance Redressal Committee
2	SOP for Mechanism of Redressal of Sexual Harassment Complaint
3	SOP for Mechanism of Anti-ragging Committee



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1. SOP for Mechanism of Students Grievance Redressal Committee and Women Grievance Redressal Committee

Input: Suggestion box complaints, any written or verbal complaints to member, online submission

Sr. No.	Activity	Responsibility	Stage Out put
1	Committee meeting once in year or more frequently at instance of the Convener or at the request of the other members to discuss various issues received	Coordinator	Meeting Notice
2	Arrangement of Meeting	Coordinator	Attendance Sheet
3	Discussion on received grievances if any, subsequent action to be taken	Coordinator	Appropriate Solution / Action for complaint
4	Maintenance of Minutes of Meeting	Coordinator	Minutes of Meeting

Output: Discuss & resolve complains or problems filed by students




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Submission of student's grievance (online) can be done using following link:

<https://divinepharmacy.in/greivence.php>

The screenshot shows the 'Grievance Redressal Form' page. At the top, it displays the college's name and logo. Below the navigation menu, the form fields are as follows:

- DATE:** A text input field with a date picker icon, showing 'dd/mm/yyyy'.
- NAME:** A text input field with a placeholder 'Enter Name'.
- SELECT CLASS:** A dropdown menu with 'Select Class' as the selected option.
- MOBILE NUMBER:** A text input field with a placeholder 'Mobile Number'.
- EMAIL ID:** A text input field with a placeholder 'Email'.

This screenshot shows the bottom portion of the form and the website footer. The form fields include:

- EMAIL ID:** A text input field with a placeholder 'Email'.
- APPLICANT AS:** A dropdown menu with 'Select Applicant As' as the selected option.
- TYPE OF COMPLAINT:** A dropdown menu with 'Select Type of Complaint' as the selected option.
- DETAILS:** A large text area for providing the details of the grievance.

At the bottom, there is a blue 'Submit' button. The footer contains three sections:

- IMPORTANT LINKS:** Home, DTE, PCI, SPPU, MAHA-DIT.
- SOCIAL MEDIA:** FACEBOOK, TWITTER, YOUTUBE, GOOGLE PLUS.
- SITE MAP:** A map showing the location of Divine College of Pharmacy, Satana, with nearby landmarks like Satana Police Station and Ramo Mangal Karmphar.




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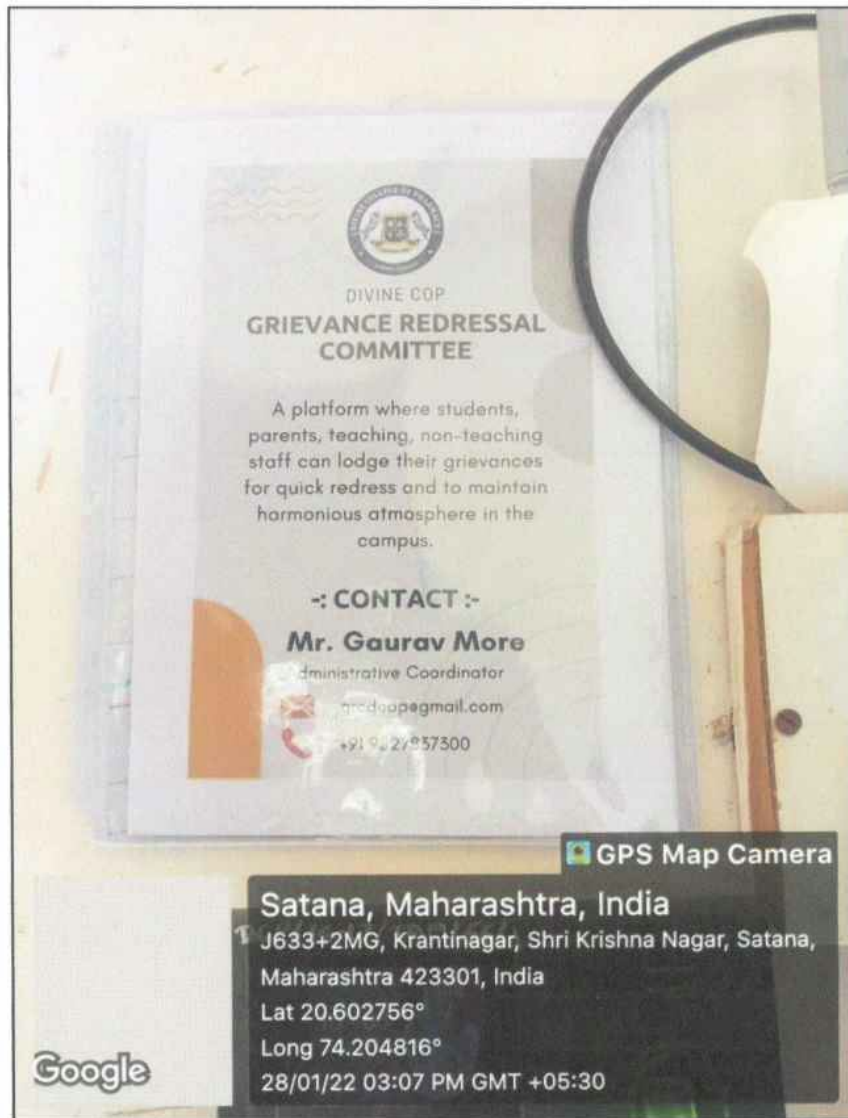
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Submission of student's grievance (online) can be done using following email:




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2. SOP for Mechanism of Redressal of Sexual Harassment Complaint

Input: Suggestion box complaints, suggestions, any written or verbal complaints to member

Sr. No.	Activity	Responsibility	Stage Out put
1	Student or staff (including male student and staff) can put up their complaints in written or verbal form or else they can put it in suggestion cum complaint box which is opened in every 15 days interval.	Principal, Coordinator	Review of Complaints/ Suggestions
2	In case complaint discussion with committee member, merit of case is decided, complainant is allowed to put his/her view.	Coordinator	Complainant side is listened
3	In case complaint of abuse / harassment, if required respondent side is also listened in absence of complainant.	Coordinator, Members	Respondent side is listened
4	After listening to both sides' decision / verbal warning / punishment is decided and implemented.	Coordinator, Members	Appropriate solution for complaint/ suggestion
5	If required grievances shall be taken to the principal and if required further put towards legal advisor.	Coordinator	Further processing of complaint if any

Output: Redressal of complaint / grievance and necessary action is decided.




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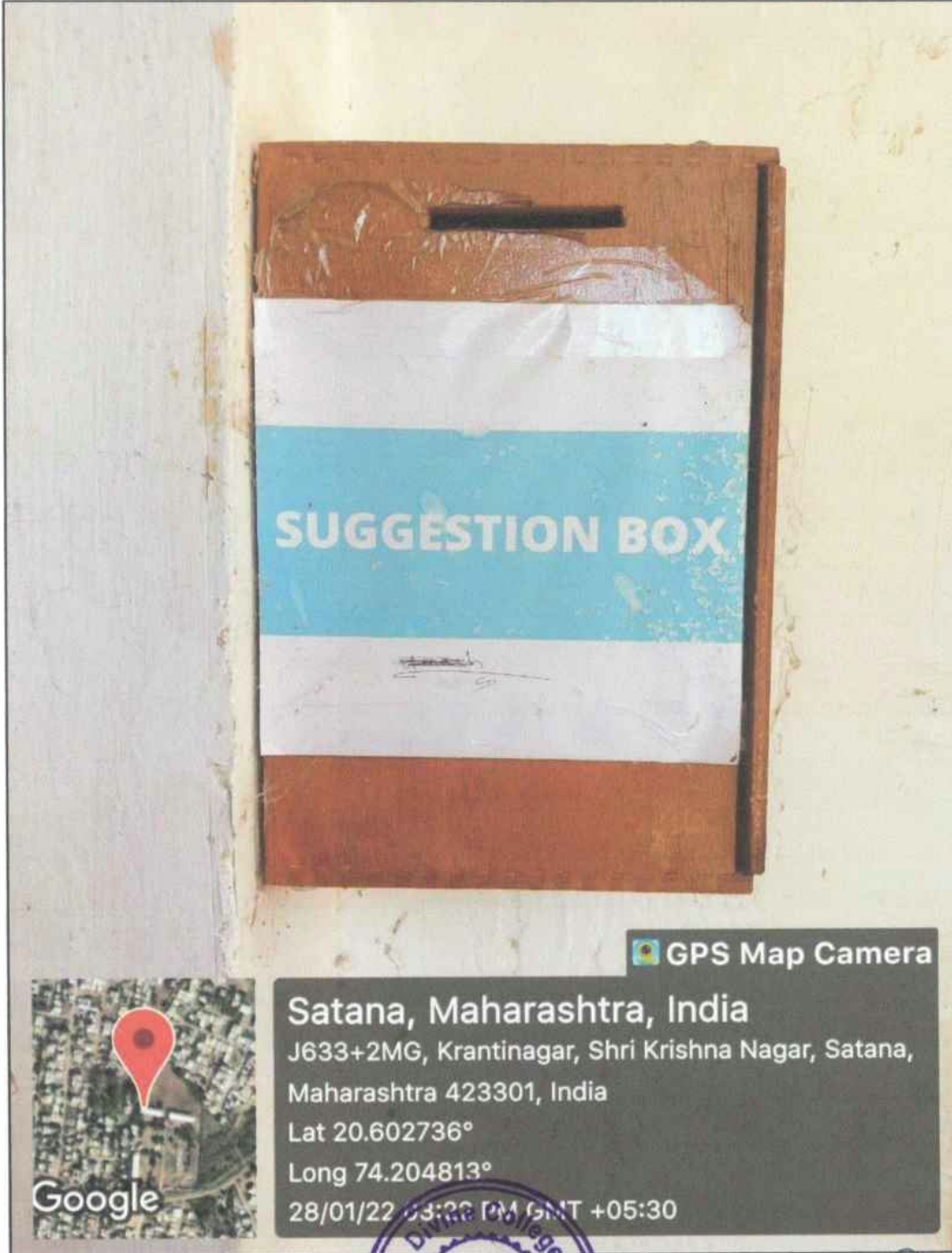
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Suggestion / Complaint Box




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3. SOP for Mechanism of Anti-ragging committee

A) Ragging constitutes one or more of any of the following acts:

- a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- b) Indulging in rowdy or in disciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher. j) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of color, race, religion,




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caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

B) Process of filling on-line affidavits

a) It is mandatory for every student and his/her parents to submit an anti-ragging affidavit at the time of first admission and there after each year at the time of annual registration. These are UGC's regulations.

b) It is the order of the Hon. Supreme Court that contact details of students must be collected from these affidavits and stored electronically at a central location.

c) It is a simple procedure comprising 3 steps

Step 1: Log on to www.ANTIRAGGING.in or www.AMANMOVEMENT.org. Click on the button called-On line affidavits.

Step 2: Fill in the information as desired and submit the form.

Step 3: On successful completion you will receive affidavits, both for Students and Parents, through E-mail.

g) If you do not have an E-mail address, please create one before you log in. If your parents do not have an E Mail/Mobile/ Landline Phone number please do not panic. You can give those of your friends or relatives. There is absolutely nothing to worry. If you make a mistake while submitting your form you can start a fresh and submit the information again. There is no problem. It is a very easy process.

C) Measures for prohibition of ragging:

a) There are a number of such measures at institution level, University Level, District level etc. Some of them that are important for students to know are as follows:

b) No institution shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the




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provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside.

c) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

d) Every public declaration of intent by any institution, in any electronic, audio-visual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution, and anyone found guilty of ragging and / or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.

e) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads. District and Sub Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

f) The application for admission, enrolment or registration must be accompanied by an Anti-Ragging affidavit signed by a student in a prescribed format and another Anti Ragging Affidavit signed by a Parent/Guardian. (Both these Affidavits can be downloaded from the Web.

g) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the lead of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.



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h) On receipt of the recommendation of the Anti-Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR) within twenty-four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions.

i) The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.

j) The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission, which the institution has compiled with the anti-ragging measures.

k) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.

l) The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemish less record in terms of there being no reported incident of ragging.

D) Administrative action in the event of ragging:

a) The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed here in under:

b) The Anti-Ragging Committee of the institution shall take an appropriate decision. in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.




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c) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely:

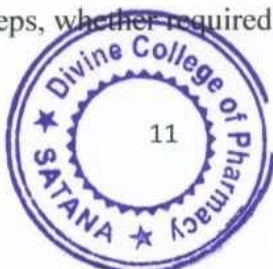
- i. Suspension from attending classes and academic privileges.
- ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
- iii. Debarring from appearing in any test/ examination or other evaluation process
- iv. Withholding results.
- v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- vi. Suspension/ expulsion from the hostel.
- vii. Cancellation of admission.
- viii. Rustication from the institution for period ranging from one to four semesters.
- ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

d) Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

e) An appeal against the order of punishment by the Anti-ragging committee shall lie,

- i. In case of an order of an institution, affiliated to or constituent part, of a university, to the Vice-Chancellor of the University
- ii. In case of an order of a university to its Chancellor
- iii. In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.

f) Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to




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prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.



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Key indicator 5.1.5

The institution has a transparent mechanism for timely redressal of student student grievances including sexual harassment and ragging cases

4. Annual report of the committee motioning the the activities and number of grievances redressal to prove timely redressal of the grievance through appropriate committee

Sr. No.	Content
1	Grievance Redressal Committee
2	Women Grievance Redressal Committee
3	Sexual Harassment Committee
4	College Women Development Cell
5	Anti-ragging Committee





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1. Grievance Redressal Committee

Divine COP Individual Committee Summary

Grievance Redressal Committee					
Committee created On	Members of committee	Roles of members	Responsibility of members	Meetings Conducted	
16th Aug,2018	Dr. Dhananjay Patil	Chairman	Chairman of grievance redressal committee, meeting notice, Decision of adding/ Replacement, distribution of functions and work to member	5	
	Dr. Deepak Sonawale	Committee member	Committee member, any issue related to grievance, and report the chairman and its member		
	Nena Kapadnis	Committee member	Committee member, any issue related to grievance, and report the chairman and its member		
	Shivraj Jadhav	Committee member	Committee member, any issue related to grievance, and report the chairman and its member		
	Ayaz Shah	Committee member	Manage meeting, Manage member with permission of Chairman		
	Jubershaha Fakir	Committee member	Committee member, any issue related to grievance, and report the chairman and its member		
	Aditi Kokande	Committee member	Committee member, any issue related to grievance, and report the chairman and its member		
Details of Meeting Conducted					
Meeting Start date	Meeting Name	Agenda	Type of meeting	Location	Number of Attendees
02nd Jun,2022	Follow up of Grievance redressal committee	1) Addition/ Replacement of new committee member with presence of chair person. 2) Issues received under redressal if any. 3) Any other point with permission of chairman	Table Conference	Meeting hall of divine college of pharmacy	4
20th Dec,2022	Follow up of Grievance Redressal Committee	1) Addition/ Replacement of new committee member with presence of chair person. 2) Issues received under redressal if any. 3) Any other point with permission of chairman	Table Conference	Divine Meeting Hall	4
19th Jun,2023	Follow up Of Grievance Redressal Committee	1) Addition/ Replacement of new committee member with presence of chair person. 2) Issues received under redressal if any. 3) Any other point with permission of chairman.	Table Conference	Principal Cabin Divine College of Pharmacy	4
29th Dec,2023	Grievance Redressal Committee	1) Addition/ Replacement of new committee member with presence of chair person. 2) Issues received under redressal if any. 3) Any other point with permission of chairman.	Table Conference	Board room of Divine College of Pharmacy	5
10th Jul,2024	Grievance Redressal Committee	All member of grievance Redressal Committee are hereby, informed that the meeting of the committee is held on 10th July 2024 Wednesday at 3:00 PM in Board room of Divine College of Pharmacy. All should be take note of same. Agenda: 1) Addition/ Replacement of new committee member with presence of chair person. 2) issues received under redressal if any. 3) Any other point with permission of chairman.	Table Conference	Board Room of Divine College of Pharmacy, Satana	5
Details of members (meetings attended)					
Member Name	Role	Responsibility	Number of meetings attended		
Dr. Dhananjay Patil	Chairman	Chairman of grievance redressal committee, meeting notice, Decision of adding/ Replacement, distribution of functions and work to member	1		



[Signature]
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Dr. Deepak Sonawane	Committee member	Committee member, any issue related to grievance, and report the chairman and its member	5
Neha Kapadnis	Committee member	Committee member, any issue related to grievance, and report the chairman and its member	1
Shivraj Jadhav	Committee member	Committee member, any issue related to grievance, and report the chairman and its member	5
Ayaz Shah	Committee member	Manage meeting, Manage member with permission of Chairman	4
Jubershaha Fakir	Committee member	Committee member, any issue related to grievance, and report the chairman and its member	4
Aditi Kokande	Committee member	Committee member, any issue related to grievance, and report the chairman and its member	2

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2. Women Grievance Redressal Committee

Divine COP

Individual Committee Summary

Women Grievance Committee					
Committee created On	Members of committee	Roles of members	Responsibility of members		Meetings Conducted
03rd Jan,2022	Hina Shah Dr. Dhananjay Patil Dr. Chandrashekhar Patil Jubershaha Fakir Madhuri Davange Kajal Parsare Mayuri Poi NITA BORASE Prachi Jeughale Archana Vyavhare PRERANA PAWAR Pooja Deore Samruddhi Ahire Pooja Savant	Member Chairman Member Member Member Member Member Member Student Representative Member Member Student Representative Student Representative			6
Details of Meeting Conducted					
Meeting Start date	Meeting Name	Agenda	Type of meeting	Location	Number of Attendees
03th Feb,2022	Women Grievance Committee	1.Formal introduction of all staff members 2.Announcements of new members 3.Omission of old members 4.Academic related issue 5.Facility of common room and washroom 6.Other	Table Conference	Divine College of Pharmacy, Satana	6
08th Jun,2022	Women Grievance Committee	1.Discussion of academic related issue 2.Discussion of common room and washroom 3.Discussion of uniform related issue 4.Hostel regarding issue 5.Complain regarding women 6.Other issue	Table Conference	Divine College of Pharmacy, Satana	7
10th Jan,2023	Women Grievance Committee	1.Formal introduction of staff members 2.discussion of omitted and new added members 3.academic related issue 4.discussion on girls related issue and their grievances 5 facility of ladies washroom and common room 6.other issue	Table Conference	Divine college of pharmacy satana	9
02nd Aug,2023	Women Grievance Committee	Agenda 1.Formal introduction of all staff members 2.Announcements of new members 3.Omission of old members 4.Academic related issue 5.Facility of common room and washroom 6.Other	Table Conference	Divine college of Pharmacy	9
10th Jan,2024	Women Grievance Committee	1.Hostel Related issue. 2. Discussion of academic related issue. 3.Discussion of behaviour of teaching and non- teaching 4.Discussion on girls related issues and grievances 5Other	Table Conference	divine pharmacy campus	9
19th Jul,2024	Women Grievance Committee			Divine College of Pharmacy	0



Mahajan

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Details of members (meetings attended)

Member Name	Role	Responsibility	Number of meetings attended
Hina Shah	Member	-	3
Dr. Dhananjay Patil	Chairman	-	0
Dr. Chandrashekhar Patil	Member	-	5
Jubershaha Fakir	Member	-	5
Madhuri Davange	Member	-	4
Kajal Pansare	Member	-	5
Mayuri Pot	Member	-	5
NITA BORASE	Member	-	1
Prachi Jeughale	Member	-	3
Archana Vyavhare	Student Representative	-	3
PREERANA PAWAR	Member	-	2
Pooja Deore	Member	-	2
Sarvuddhi Ahire	Student Representative	Student Representative	2
Pooja Sawant	Student Representative	-	0

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DIVINE COLLEGE OF PHARMACY

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3. Sexual Harassment Committee

Divine COP

Individual Committee Summary

Anti Sexual Harassment Committee					
Committee created On	Members of committee	Roles of members	Responsibility of members	Meetings Conducted	
17th Dec,2021	Dr. Dhananjay Patil Dr. Chandrashekhar Patil Jubenshaha Fakir Hina Shah Mayuri Pot Kajal Pansare Suvama Khairnar Madhuri Gavange Tanuja Ahire Ashwini Mandawade Saundarya Khare Aditi Kokande SHRAVANI JACTAP RAHI SURYAWANSHI	President coordinator Teaching Teaching Teaching Teaching teaching teaching Non- Teaching Student Representative Student Representative Teaching Student Student	President coordinator member Member Member member Member member Member Member Member Member	6	
Details of Meeting Conducted					
Meeting Start date	Meeting Name	Agenda	Type of meeting	Location	Number of Attendees
15th Jun,2022	Follow up of Anti sexual Harassment Committee	1. To discuss about the Committee Constitution and role 2. To discuss about Vision and Mission objective 3. To discuss the process for any redressal from staff and students	Table Conference	Divine Meeting Room	10
29th Jan,2023	Follow Up of Anti Sexual Harassment Committee	1. To discuss about the Committee Constitution and role 2. To discuss about Vision and Mission objective 3. To discuss the process for any redressal from staff and students	Table Conference	Divine Meeting Room	11
24th Jul,2023	Follow up of Anti Sexual Harassment committee	1. To discuss about the Committee Constitution, role and ethics 2. To discuss about Vision and Mission objective 3. To discuss the process for any redressal from staff and students 4. To discuss the importance of Anti Sexual Harassment committee		Divine Meeting Room	9
18th Aug,2022	Follow up of Anti sexual harassment committee	1. To discuss about the Committee Constitution, role and ethics 2. To discuss about Vision and Mission objective 3. To discuss the process for any redressal from staff and students		Divine Meeting Room	11
22nd Jan,2024	Follow up of Antisexual harassment	1. To discuss about the Committee Constitution, role and ethics 2. To discuss about Vision and Mission objective 3. To discuss the importance of Anti Sexual Harassment committee 4. To discuss the process for any redressal from staff and students		Divine Meeting Room	10
12th Jul,2024	Follow up of Anti Sexual Harassment Committee	1. To discuss about the Committee Constitution, role and ethics 2. To discuss about Vision and Mission objective 3. To discuss the process for any redressal from staff and students 4. To discuss the importance of Anti Sexual Harassment committee		Divine Meeting Room	12
Details of members (meetings attended)					
Member Name	Role	Responsibility	Number of meetings attended		
Dr. Dhananjay Patil	President	President	6		
Dr. Chandrashekhar Patil	coordinator	coordinator	6		



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Jubershaha Fakir	Teaching	member	6
Hina Shah	Teaching	Member	3
Mayuri Poi	Teaching	Member	6
Kajal Pansare	Teaching	Member	6
Suvarna Khairnar	teaching	member	3
Madhuri Davange	teaching	Member	5
Tanuja Ahire	Non- Teaching	member	5
Ashwini Mandawade	Student Representative	Member	6
Saundarya Khare	Student Representative	Member	6
Aditi Kokande	Teaching	Member	3
SHRAVANI JACTAP	Student		1
RAHI SURYAWANSHI	Student		1

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4. College Women Development Cell

Divine COP

Individual Committee Summary

COLLEGE WOMAN DEVELOPMENT CELL					
Committee created On	Members of committee	Roles of members	Responsibility of members	Meetings Conducted	
01st Dec.2021	Dr. Dhananjay Patil Pradip Bacchav Kajal Pansare Shubham Mahajan Tanuja Ahire Samrudhi Ahire Kajani Sisodia Madhuri Davange PRERANA PAWAR DHANASHREE SONAWANE DHANASHRI PAWAR NUTAN CHAVAN Pooja Deore Mayuri Pol	Chairman NGO Representative Convener Non- Teacher Representative Non- Teacher Representative Student Student Teacher Teacher Representative Teacher Representative Student Representative Student Representative Supportive staff Teacher Representative	Manage meeting and take follow up of meeting	6	
Details of Meeting Conducted					
Meeting Start date	Meeting Name	Agenda	Type of meeting	Location	Number of Attendees
21st Feb.2022	COLLEGE WOMAN DEVELOPMENT CELL	1. Reconstitution of CWDC. 2. To discuss objective of College Woman Development Cell. 3. To discuss about duties & responsibilities of college Woman Development Cell members. 4. To assign role to student representative.	Table Conference	Meeting Room Divine College of Pharmacy	7
15th Jan.2021	COLLEGE WOMAN DEVELOPMENT CELL	1. Reconstitution of CWDC. 2. To discuss about duties & responsibilities of college Woman Development Cell members. 3. To assign role to student representative. 4. Discuss common problem of girls.	Table Conference	Meeting Room Divine College of Pharmacy	5
28th Jan.2023	COLLEGE WOMAN DEVELOPMENT CELL	1. Welcome of guest. 2. Felicitation of Guest 3. To discuss objective of Nirbhay Kanya Abhiyan. 4. To discuss how to defend your self in any situation, training in self defense. 5. Discuss how to protect yourself in any critical condition 6. Sign of all student present in program.	Table Conference	Meeting Room Divine College Of Pharmacy	8
17th Jul.2023	COLLEGE WOMEN DEVELOPMENT CELL	1. Reconstitution of CWDC. 2. To discuss previous meeting performance of Woman Development Cell. 3. To organize women empowerment awareness by Principal Sir 4. To discuss about the events to be conducted for women empowerment. 5. To discuss about duties & responsibilities of college Woman Development Cell members. 6. Any other relevant subject at the time of meeting.	Table Conference	Meeting Room Divine College of Pharmacy	10
18th Jan.2024	College Woman Development Cell	1. Reconstitution of CWDC 2. To discuss previous meeting performance of woman development cell. 3. Planning to arrange sport activities and games for girls in cultural event 2024. 4. Planning for girls participation in cultural program like singing, dancing, skit and drama. 5. Any other relevant subject at the time of meeting.		Meeting room Divine college of pharmacy	0



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06th Jul,2024	College Woman Development Cell	1. Reconstitution of the Women Development Cell (CWDC). 2. Discussion on the Mahindra Pride Classroom Project. 3. Focus on employability with empathy for girls. 4. Integration of the project into the Women Development Cell activities. 5. To discuss about duties & responsibilities of college Woman Development Cell members. 6. Any other relevant subject at the time of meeting.	Table Conference	Divine COP, Seminar Hall	0
Details of members (meetings attended)					
Member Name	Role	Responsibility	Number of meetings attended		
Dr. Dhananjay Patil	Chairman		3		
Pradip Bacchav	NGO Representative		3		
Kajal Pansare	Convener	Manage meeting and take follow up of meeting	4		
Shubham Mahajan	Non- Teacher Representative		4		
Tanuja Ahire	Non- Teacher Representative		3		
Samruddhi Ahire	Student		4		
Kalyani Sisodiya	Student		3		
Madhuri Davange	Teacher		2		
PRERANA PAWAR	Teacher Representative		1		
DHANASHREE SONAWANE	Teacher Representative		1		
DHANASHRI PAWAR	Student Representative		1		
NUTAN CHAVAN	Student Representative		1		
Pooja Deore	Supportive staff		0		
Mayuri Pol	Teacher Representative		0		

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5. Anti-ragging Committee

Divine COP Individual Committee Summary

Anti-ragging Committee					
Committee created On	Members of committee	Roles of members	Responsibility of members		Meetings Conducted
03rd Jul,2018	Khemchand Surana Adv. Saroj Chandatre Mr. Krushna Galwat Mr. Vishwas Chandatre Mr. Tushar Mahajan Mr. Jitendra Aher Mr. Suresh Patil Kajal Pansare Yashwant Chaudhari Dr. Dhananjay Patil Mayuri Pol Ashwini Mandawade Saundarya Khare ISHA BORSE JISHAN TAMBOLI	Committee member Representative Representative Representative Representative Representative Representative Representative Representative Representative Member Student Representative Student Representative Diploma Student Representative Diploma Student Representative			3
Details of Meeting Conducted					
Meeting Start date	Meeting Name	Agenda	Type of meeting	Location	Number of Attendees
16th Jul,2022	Antiaging and Reconstitution of committee	1. Reconstitution of Committee 2. Last Meeting Tracking 3. Discussion with students representative 4. Addition of new principal and committee members	Table Conference	Seminar Hall Divine Campus	10
27th Dec,2022	Regarding Awareness of Antiaging Guidelines	All students and staff of Divine College of Pharmacy, Satana, hereby informed that meeting scheduled for sharing Antiaging guidelines to the first year students. So all students kindly attend same. 1. Awareness regarding ragging and anti-ragging 2. How to tackled for such incidences 3. How to filled complaints against ragging 4. Queries of students	Table Conference	Meeting hall Divine Campus	10
24th Jul,2023	Anti-ragging committee	1. Regarding distribution of Rules and Regulation of Ragging Provision 2. Identification of Problems of Fresher students 3. Updation of Anti-ragging Squad and Anti-ragging Committee 4. Submission of Anti-ragging Form of Term 1 TO SPPU, Pune	Table Conference	Divine meeting hall	15
Details of members (meetings attended)					
Member Name	Role	Responsibility	Number of meetings attended		
Khemchand Surana	Committee member		3		
Adv. Saroj Chandatre	Representative		3		
Mr. Krushna Galwat	Representative		3		
Mr. Vishwas Chandatre	Representative		3		
Mr. Tushar Mahajan	Representative		3		
Mr. Jitendra Aher	Representative		3		
Mr. Suresh Patil	Representative		3		
Kajal Pansare	Representative		3		
Yashwant Chaudhari	Representative		3		
Dr. Dhananjay Patil	Representative		3		
Mayuri Pol	Member		1		
Ashwini Mandawade	Student Representative	Student Representative	1		
Saundarya Khare	Student Representative	Student Representative	1		
ISHA BORSE	Diploma Student Representative	Diploma Student Representative	1		
JISHAN TAMBOLI	Diploma Student Representative	Diploma Student Representative	1		

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Key indicator 5.1.5

The institution has a transparent mechanism for timely redressal of student student grievances including sexual harassment and ragging cases

5. Details of statutory/regulatory committees (to be notified on institutional website)

Sr. No.	Content
1	Display of Grievance Redressal Committee on Institutional Website
2	Display of Women Grievance Redressal Committee on Institutional Website
3	Display of Anti-ragging Committee on Institutional Website





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1. Display of Grievance Redressal Committee on Institutional Website

WELCOME TO DIVINE COLLEGE OF PHARMACY

At Shri Shakti Shaikshanik Sanstha Divine College of Pharmacy, we help our youngsters to enthusiastically train themselves to become a part of the "Marching Forces" of India to its goal of prosperity for all. We invite you to our campus for great learning experience, and We assure you that you will have the most enjoyable and memorable period of your life that you will want to live over and over again even long after leaving our portals. Pharmacists provide the medical aspects with all dependable drugs and tonics to treat malnutrition and ill health. The emerging global pharmaceutical scenario and health care with the advent of WTO has thrown several challenges to all Indian Scientists & Technologists. We are ready and willing to accept the challenge. It has been a long but interesting journey for us in India from the time when life-saving drugs had to be imported to the current scenario when Indian manufactured original formulations hit the global market. Several of our Students and faculty members have been inspired by our by our environment and have gone on for higher studies in India and abroad.

Shree Shakti Shaikshanik Sanstha's
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 Divine Campus, Nampur Road, Satana, Dist, Nashik 423301 Phone : (02555) 226009
 Email : divinecop15@gmail.com Web : www.divinepharmacy.in

GRIEVANCE REDRESSAL COMMITTEES

S.No.	Name of Member	Position
1.	Dr.Dhananjay Patil	Chairman
2.	Dr.Deepak Sonawane	Member
3.	Miss.Kajal Pansare	Member
4.	Mr.Shivraj Jadhav	Member



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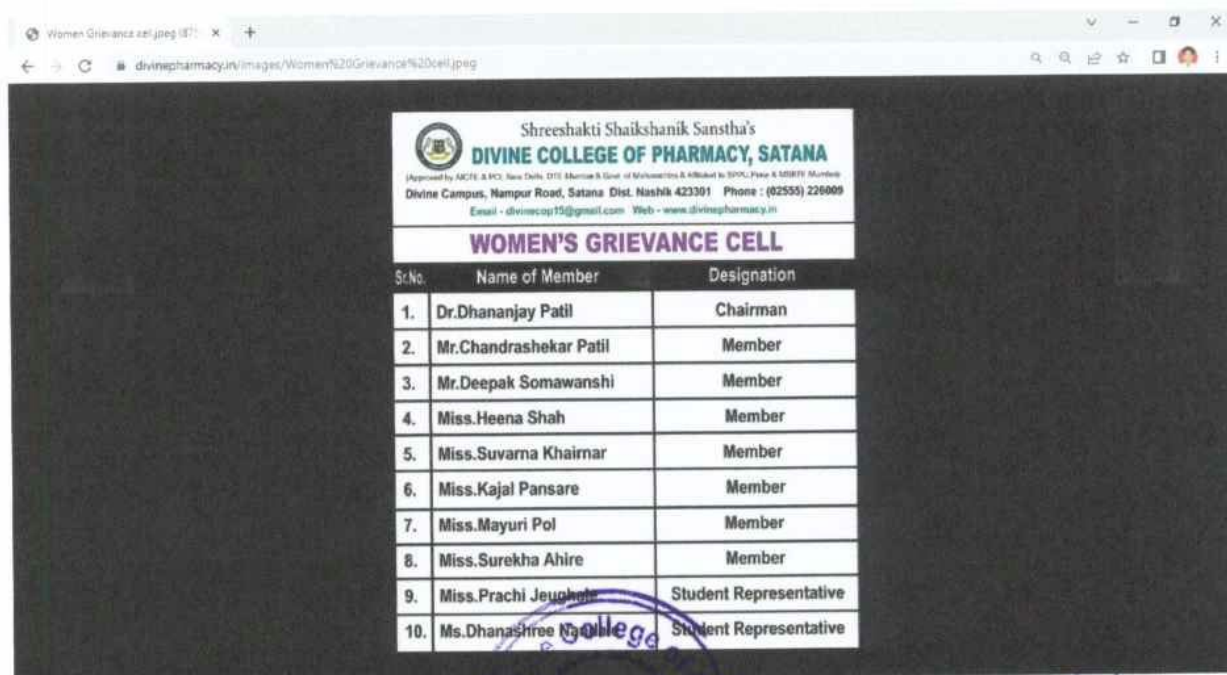
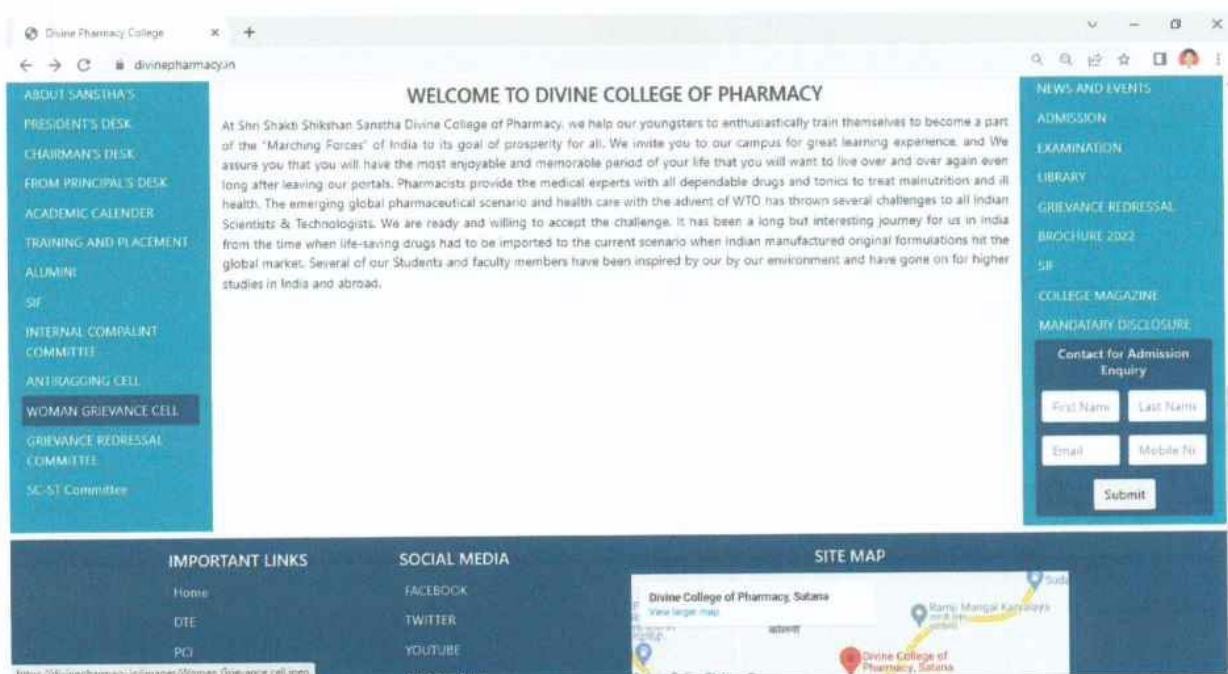
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2. Display of Women's Grievance Cell on Institutional Website



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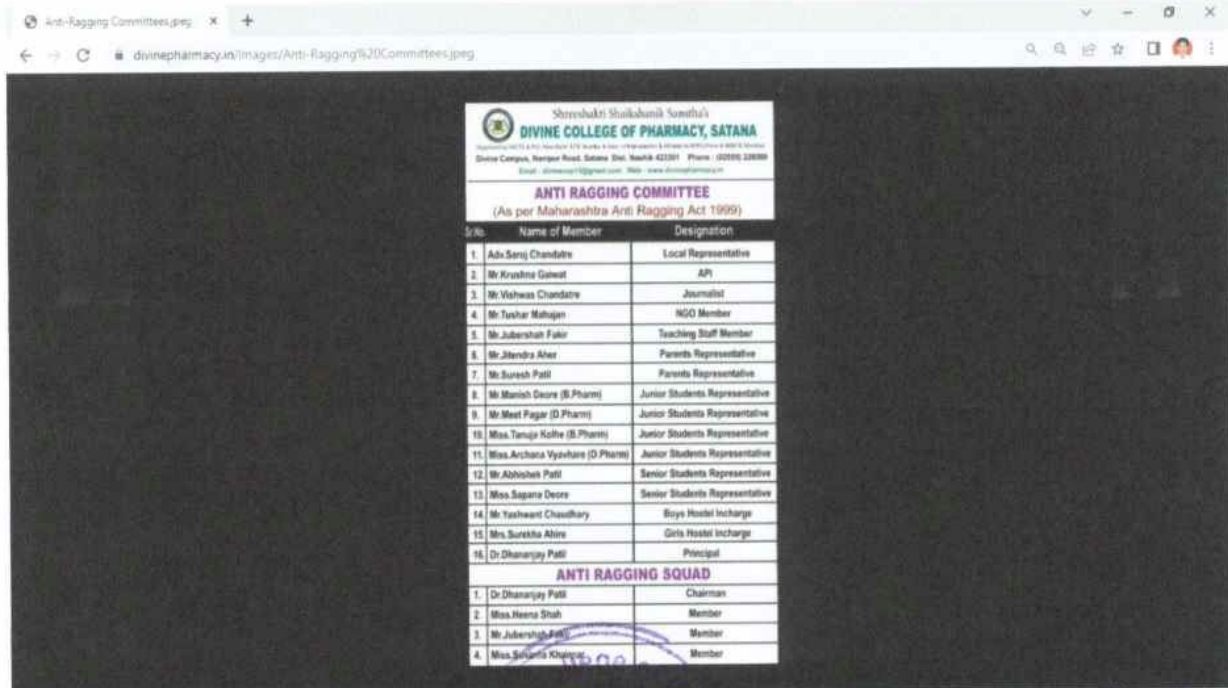
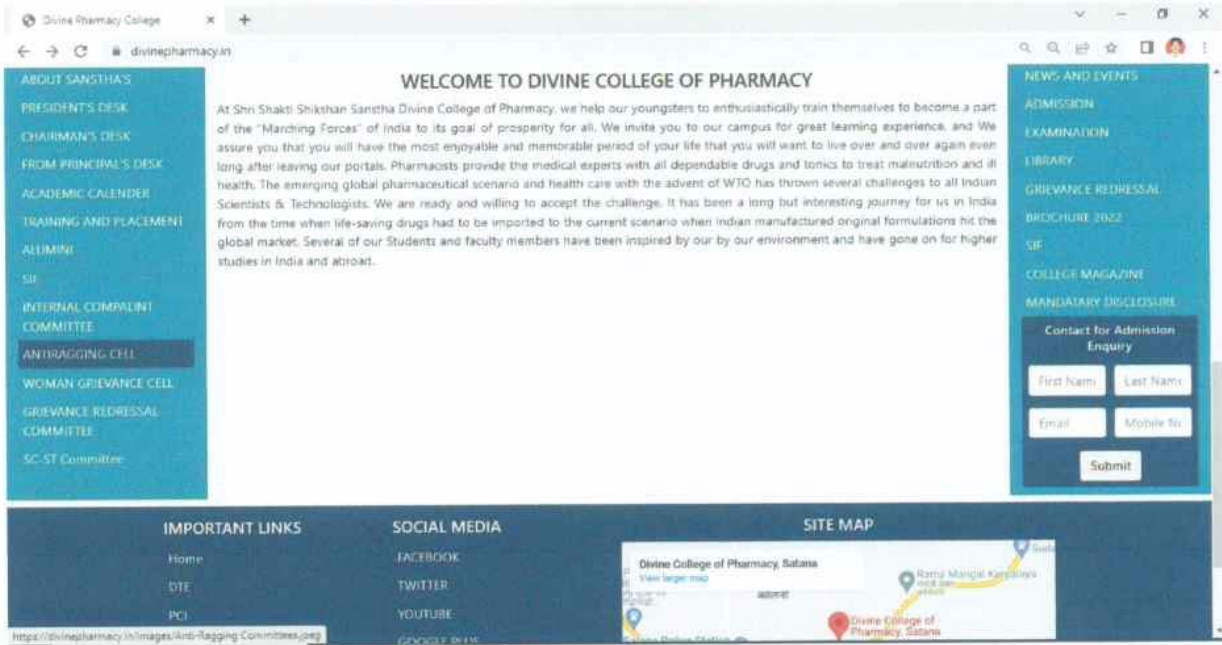
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3. Display of Anti Ragging Committee on Institutional Website



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